

LANGUAGE TEACHER
CURRICULUM COORDINATOR PROJECT
PEEL-HALTON-DUFFERIN

CLB-Referenced and Other Online Resources for Teaching Job Interview Skills

Navigating the Interview

Immigrant professionals bring their expertise, skills, education, and experiences with job search from their backgrounds as well as their culturally-informed expectations of how to demonstrate that they are the right candidate for the job. In Canada, HR professionals and hiring managers bring their expectations, explicit and implicit, of their desired candidate for the job.

This project, produced by Norquest College, provides practical resources to enhance job interview communication skills and behaviour for diverse candidates.

Navigating the Interview contains:

[Interview Videos](#) (four different candidates' interviews for the same position, plus follow ups and debriefing)

[Scripts of the Interview Videos \(PDF\)](#)

[Candidate Guide \(PDF - Print Version - 1.3Mb\)](#) (analyses of the four candidates' responses and interactions with the interview panelists)

[Candidate Guide \(PDF - Web Version - 500Kb\)](#) (as above)

[Assessment Activities with Questions](#) (excerpts from the interviews, plus questions)